

# FOX WOOD SCHOOL



## Uniform Policy

Headteacher: Miss Lucinda Duffy  
Woolston Learning Village  
Fox Wood School  
Holes Lane  
Woolston  
Warrington  
WA1 4LS

Tel: 01925 811534

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## **Fox Wood School and College – Uniform Policy Expectations**

We at Fox Wood School are incredibly proud of our uniform and the wearing of our uniform is fully supported by both governors and parents/carers. We believe that wearing a uniform is an important part of belonging to our community, with each child wearing their uniform with pride.

### **Role of Parents/Carers**

We believe parents/carers have a duty to send their children to school correctly dressed and ready to undertake their daily learning. Parents/carers are responsible for ensuring that their child has the correct uniform, and that it is clean and in good repair. We ask that all parents/carers who send their children to Fox Wood School, support the uniform policy.

### **Legal Duties under the Equality Act 2010**

To avoid discrimination, our staff will be considerate and will discreetly establish the reason for non-adherence. We understand that there may be good reasons as to why a pupil is not attending school in the correct uniform. For example, their uniform may have been lost, stolen or damaged.

Fox Wood School recognise that some pupils may require flexibility and therefore school will make reasonable adjustments to support pupils. Special Educational Needs and Disabilities adaptations will be put in place for pupils with specific sensory or physical needs to ensure they can successfully participate in their learning.

### **Limiting the cost of our uniform**

Fox Wood School has a duty to ensure that the uniform we require pupils to wear is affordable, in line with statutory [Cost of school uniforms - GOV.UK](#) from the Department for Education (2021) on the cost of school uniform. Fox Wood School acknowledges that at times, providing children with a new uniform can be financially difficult. The school will aim to support parents/carers if providing their child with a new uniform is difficult, including giving parents/carers time to purchase the required items and/or considering whether a uniform grant can be applied for.

Fox Wood School ensures that uniforms are available at a reasonable cost and provides the best value for money. Pupils are not required to wear branded items, however these are available to purchase for long-lasting items such as polo shirts and jumpers.

Fox Wood School offer a Uniform Bank service to help families who require support or are experiencing difficulties. The Uniform Bank provides an inclusive solution for families who may need assistance at any time.

### **Role of the governing body**

The Governing Body supports the Headteacher in implementing the school uniform policy and ensures it's application is applied consistently, fairly, and with sensitivity across the school community. It is the responsibility of the governors to review the Uniform Policy regularly to confirm that it remains appropriate to the context of our school.

The governors are committed to ensuring that the school uniform complies with all regulations relating to equal opportunities and that it is practical, safe, and appropriate for all pupils. Furthermore, the Governing Body ensures that the school does not profit from the sale of uniform items. Supplier arrangements are carefully monitored to prioritise affordability, value for money, and accessibility for all families.

### **Our School Uniform**

Sweatshirts/Cardigans and Polo shirts with the school badge embroidered on them can be purchased from 'Touchline UK'. However, pupils can wear plain versions of these items that are readily available from any supermarket.

[Touchline UK - Homepage](#)

[Schoolwear - Tesco Groceries](#)

[School Uniform | Kids Schoolwear - Matalan](#)

[School Uniform Shop | Shoes & Clothes | George at ASDA](#)

[School Uniform | School Clothes & Shoes | Tu Clothing](#)

### **School Uniform Specification (Ages 4–16)**

<b>All pupils</b>
White polo shirt (Boys)
Grey or black shorts/trousers

<b>Boys 4-11 years (Up to Key Stage 2)</b>
White polo shirt
Red sweatshirt/ cardigan
Black or grey trousers

<b>Girls 4-11 years (Up to Key Stage 2)</b>
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White polo shirt
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Red sweatshirt/ cardigan
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Black or grey skirt/ pinafore/ trousers
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<b>Summer Uniform (up to Key Stage 2)</b>
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Red and white checked dress (Girls)
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Red sweatshirt/cardigan
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<b>Key Stage 3 &amp; 4</b>
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White polo shirt
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Navy sweatshirt/ cardigan
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Black or grey trousers
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<b>Summer Uniform Key Stage 3 &amp; 4</b>
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Blue and White checked dress (Girls)
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Blue sweatshirt/cardigan
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Woolston 6th Form College has no formal uniform. The aim of this dress code is to allow young people to express themselves as individuals, but in an appropriate and modest way. It places an emphasis on the important role that young people at Woolston have in contributing to the ethos of the wider school and college. See Appendix 1 for further details.

<b>PE Uniform</b>
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Black shorts
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White T-shirt for changing into for PE
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A pair of pumps/trainers for PE sessions
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<b>Swimming/Hydrotherapy</b>
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A swimming costume
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A towel
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A carrier bag for wet items
If required, a swimming nappy

### **Additional information**

All uniforms items should be clearly named.

Coats and shoes should be appropriate to ensure the child is warm and dry, ready to learn at the start of the day.

If your child wears hearing aids/glasses, please ensure that they arrive in school wearing them correctly.

For health and safety reasons, no jewellery is generally to be worn at school. Items such as rings, necklaces, earrings can be hazardous for both the wearer and others. A small watch is acceptable as long as it does not enable children to access the internet or take photographs, i.e. some Smartwatches. All watches must be removed for P.E and swimming.

Children are not permitted to wear any jewellery, including pierced earrings, during PE lessons. Taping of jewellery is not recommended as it does not reduce the risk of compression injury and tape can often fall off.

Children with pierced ears may wear small studs. Children will be asked to remove items of jewellery that do not adhere to this policy, and they will be returned at the end of the school day.

Children must wear appropriate closed toe footwear suitable for playground use. Closed toe footwear helps to prevent risk of injury.

No high heeled shoes or boots.

### **Sustainability & Environmental Responsibility**

Fox Wood School is committed to promoting sustainability. Families are encouraged to reuse and recycle uniforms through initiatives such as second-hand uniform sales [Warrington School Uniform Network | Golden Square Shopping Centre](#) and uniform swap initiatives [Warrington school uniform swap shops | warrington.gov.uk](#) . Where possible, we recommend choosing garments made from sustainable fabrics to reduce environmental impacts.

School uniform grants are also available to support families who experience financial difficulties. Further support through the Children's Trust can be found on: [Support for school uniforms | warrington.gov.uk](https://www.warrington.gov.uk/support-for-school-uniforms).

Certain uniform items are also available through our in-school Uniform Bank, this service can be requested for families who require support. The Pastoral Support Team can explore if the requested items are available.

### **Complaints Procedure**

Fox Wood School values open communication and partnership with parents and carers. Should anyone wish to raise a concern or complaint, this can be done by:

- **Step 1 – Pastoral Support Team:** Parents/carers should first raise concerns, difficulties, or requests for adjustments with the Pastoral Support Team, who will work collaboratively to resolve issues.
- **Step 2 – Senior Leadership:** If concerns remain, they may be escalated to the Deputy Headteacher, College Lead, or Headteacher.
- **Step 3 – Formal Complaints:** Where resolution is not achieved, parents/carers may follow the school's formal Complaints Policy, available on the school website or from the school office.
- **Step 4 – Governing Body:** Complaints may be referred to the Governing Body in line with statutory procedures.

### **Monitoring & Review**

The uniform policy will be reviewed by the Governing Body every two years. This process will include consultation with parents/carers, pupils and staff to ensure the policy remains practical, inclusive, and aligned with community needs. Any requests from parents/carers for individual children to receive special dispensation regarding the uniform policy, will be considered by the school and headteacher. Fox Wood School will consult with parents and pupils on any proposed significant changes to the uniform policy.

## Appendix 1



# STUDENT DRESS CODE

[Revised December 2025]



*Article 12 of the United Nations Charter on the Rights of the Child states that all children have the right to express their views, feelings and wishes in all matters affecting them, while*

*Article 13 states that every child must be free to express their thoughts and opinions.*

This Dress Code sets out the aims of Woolston 6th Form College to ensure that the dress code upholds the articles stated above. We fulfil our statutory duties under the Equality Act 2010 and have regard to the need to include all young people, particularly those with Special Educational Needs and disabilities (SEN/D).

Woolston 6th Form College has **no formal uniform**. The aim of this dress code is to allow young people to express themselves as individuals, but in an appropriate and modest way. It places an emphasis on the important role that young people at Woolston have in contributing to the ethos of the wider school and college.

Our overarching goal is to **prepare our young people for adulthood**, the workplace, and professional settings. We kindly request that students and parents/carers recognise that appropriate dress, along with basic etiquette, are common requirements in professional settings. Young people also act as role models for younger learners throughout the Learning Village and must set a high standard of dress and general conduct.

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### Guidelines on Appropriate Dress

1. **General Suitability:** Young people should dress appropriately for the subjects they are studying, particularly those following vocational programmes or attending work experience placements. Loungewear/bedwear is not appropriate for the college environment. This includes 'Oodies', 'Onesies' or 'Wearable blankets'. [Exemptions may be granted where the clothing is a sensory need]
2. **Outerwear:** Appropriate outerwear should be worn, dependent on weather (e.g., waterproof/ windproof coats/ jackets).
3. **Footwear:** Appropriate footwear must be worn. This includes: no open-toed footwear, flip flops, or high-heeled shoes/boots, for health and safety reasons. Where boots are worn, these should not be reinforced (steel toe-capped), unless **provided**

**by college during vocational sessions or provided by external agencies (e.g., orthotics).**

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### **Expectations of Modesty and Appropriateness**

The following items or styles are generally considered not to meet Woolston College's expectations of dressing modestly or appropriately:

- Strapless, backless, or string-strapped tops.
  - Any low-cut clothing that shows cleavage.
  - Clothing which is tight and/ or revealing (e.g., exposing bare midriffs or bottoms, such as hotpants or crop-tops).
  - Clothing which reveals underwear (including thin-fabric leggings, loose-fitting trousers around the waist, and 'Short' shorts).
  - Clothing with offensive, inappropriate slogans, pictures or logos.
  - Skirts must be of a length to ensure the dignity and modesty of the wearer (e.g., knee length).
  - Ripped or torn clothing showing excessive skin or inappropriate body parts.
  - Leggings, if worn, must be paired with a longer-length top to protect the modesty of the wearer.
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### **Specific Appearance Rules and Statutory Exceptions**

#### **1. Headwear**

Caps, hats or hoods should not generally be worn indoors.

**Exceptions:** Explicit exemptions are made for items worn for **religious or cultural belief** (e.g., turbans, hijabs, or kufis). Exemptions may also be granted where headwear is required due to documented medical conditions or sensory needs.

#### **2. Piercings and Jewellery Safety Requirements**

- Visible body piercings are generally restricted to the ears. Nose-rings, septum piercings, bars, scaffolds, mouth piercings, and stretchers are not generally permitted.
- Jewellery must be removed before physical education or vocational training where it poses a health and safety risk. Large items of jewellery (e.g., hooped earrings) are not permitted.



**Exceptions for Religious or Cultural Adherence:** The College will consider **reasonable accommodation** for small, subtle piercings or jewellery worn as a documented expression of religious practice or cultural identity, provided safety standards are met.

### **3. Make-up/Nails**

Make-up may be worn, but this should be discreet. Eye shading/shadow is permitted. Acrylic nails of a natural length and shape are permitted.

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## **Inclusion and Statutory Duties**

The College must ensure it does not unlawfully discriminate against pupils based on a protected characteristic, including sex, disability, religion or belief, race, and gender reassignment.

### **A. Disability and Sensory Needs**

We recognise that a young person may be "**Navigating a sensory need in relation to clothing**". This addresses the anticipatory duty to make **reasonable adjustments** to prevent a disabled child or young person from being put at a substantial disadvantage. Such requirements (e.g., specific fabric types or avoidance of restrictive clothing) will be **assessed on a case-by-case manner** in consultation with the student and parent/ carer and coordinated with SEN plans.

### **B. Gender Reassignment and Identity**

The College must consider whether **flexibility is needed in relation to uniform/ dress code to meet the needs of a pupil who is undergoing gender reassignment** or who identifies as gender-variant. The College Lead/ Head Teacher will ensure that flexibility and accommodation are provided in line with the duty not to treat pupils less favourably because of their gender reassignment.

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**Enforcement:** Where a young person does not arrive to school wearing clothing in accordance with this dress-code, parents/carers will be informed and requested to bring in suitable clothing. If this is not possible, the young person may be requested to wear clothing provided by the college for the remainder of the day.

In any case where clarification is required, the College Lead/ Head Teacher will make a final decision on whether clothing and presentation is suitable and falls within this policy.

Students will be issued with guidelines about the college dress code as part of form group discussions.

Thank you in anticipation of your continued support.

**Woolston 6th Form College**