# FOX WOOD SCHOOL



# SEND POLICY

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# PHILOSOPHY

This document sets out the governing body's responsibilities for pupils with special educational needs, recognising that Fox Wood School is part of the LA's special education provision. The implementation of this policy is the responsibility of the Head Teacher and in his/her absence the Deputy.

All pupils have a right to be valued as individuals and to be treated with dignity and respect. Individual differences should be accepted, along with the various rates of learning which will be present in every teaching group. The overall philosophy is one of building on their ability and achievement. Educating our pupils and ensuring that we assist them to lead safe, happy, healthy and successful lives is at the core of what Fox Wood sets out to achieve.

Throughout this policy we have referred to Education, Health and Care Plans (EHCP) as all pupils will have one by 31 March 2018, and we will no longer have Statement of Educational Need.

Through the Children Act 2004 and Every Child Matters the government set out its policy and framework for coherent children's services to help us achieve that.

The five outcomes of Every Child Matters are as follows:

- Be Healthy
- Stay Safe
- Enjoy and Achieve
- Make a positive contribution
- Achieve economic well-being including input from the pupil

## AIMS OF FOX WOOD SCHOOL

- 1) To provide high quality teaching which enhances learning opportunities at all levels
- 2) To work in partnership with parents/guardians to develop strong and effective links between home and school
- 3) To provide a safe, stimulating, fun environment
- 4) To promote self-esteem and respect throughout the whole school community and its multi-cultural society
- 5) To provide a broad, balanced, appropriate and differentiated curriculum which supports pupils' development and independence
- 6) To promote meaningful partnerships with the local and wider community
- 7) To develop strong, clear leadership and management at all levels
- 8) To promote and celebrate all achievements

#### We will achieve this by:

- Providing all staff with up to date and relevant information on the needs of pupils
- Providing staff with opportunities to discuss pupils needs
- Providing staff with regular professional development opportunities

• Providing a structure within which information on pupils can be collected, provided and processed systematically

## **CURRICULUM ORGANISATION AND IMPLEMENTATION**

In light of the Rochford Review we have recently updated our curriculum to reflect the degrees of learning difficulty and the age of the pupils. We continue to underpin our curriculum using the National Curriculum, but have developed a more expansive approach to its delivery that involves a rich fabric of creative, cultural, social, sporting and vocational opportunities and which meets the individual and specific needs of our pupils. This ensures that our pupils receive experiences and opportunities to develop their knowledge, skills and attributes in ways that will guarantee teaching and learning is exciting and relevant. We aim to do this by:

- Enabling pupils of differing abilities and whose experiences are wide ranging to develop at their individual level and stage of development
- Providing a varied and appropriately differentiated curriculum to match individual needs and abilities
- Providing all pupils with opportunities to acquire, develop, practise, apply and extend their skills in range of contexts across the curriculum
- Having high expectations of the pupils and ourselves

Early Years Foundation Stage is based on the seven areas of learning and is differentiated to meet individual needs accordingly. Currently at Fox Wood the EYFS incorporates reception and year one.

Early Years Foundation Stage								
Communication	Physical	Personal,	Literacy	Maths	Understanding	Expressive		
and	Development	Social and			the World	Arts and		
Language		Emotional	(Lit)			Design		
(C & L)	(PD)	Development				_		
		(PSED)		(Ma)	(UTW)	(EAD)		

The curriculum within the school phase has three 'tiers', but with overlap between the three.

- Pre-formal (P1 P4)
- Semi-formal (P4 P8)
- Formal (P8 NC)

Pre-formal Curriculum P1 - P4 Primary and Secondary Phase					
Communication	Cognition	Physical	Self-care and Independence		

Semi-f	Semi-formal Curriculum P4 – P8								
KS 1 & 2	Eng	Math	Science	Computing	PE	Arts	Humanities	Personal Develop- ment	
KS3	Eng	Math	Science	Computing	PE	Arts	Humanities	Life Skills	Enterprise
KS4	Eng	Math	Science	Computing	PE	Arts	Foundation	Life Skills	World of Work

Formal Curriculum P8 – NC										
KS1 & 2	Eng	Maths	Sci	Comput	PE	Arts	Humanities and RE	PSHCE	MFL	
KS3	Eng	Maths	Sci	Comput	PE	Arts	Humanities and RE	Life Skills	MFL	CEIAG and Enterprise
KS4	Eng	Maths	Sci	Comput	Sport and Leisure	Arts	Foundation	Life Skills	MFL	CEIAG and WRL

Further details can be found in the Curriculum Policy

Focused Support sessions in English and maths are delivered on a 1:1 or small group basis for all pupils who receive Pupil Premium funding, and/or for pupils who are considered 'gifted and talented' within a particular subject. Typically, these pupils are working at the National Curriculum Levels and these sessions provide them with extra challenge.

# CURRICULUM ENRICHMENT

All pupils benefit from weekly enrichment sessions once per week. Pupils in Reception have enhanced provision with a range of activities. Year one pupils onwards are encouraged to choose their own enrichment opportunities for a half term block. the options are changed regularly and include activities such as cooker, eco club, Lego therapy and multi-sensory sessions. Curriculum provision is also enhanced through outdoor learning, educational visits and visitors.

The curriculum at Fox Wood School is also enriched by the provision of planned theme weeks once a term. Recent examples of such weeks are Enjoy and Achieve week, Healthy Living week and Arts week. In addition to this, further enrichment opportunities occur throughout the year such as European Day of Languages and five citizenship days across the year for our key stage 3 and 4 pupils.

# SENCO

Every school has a designated teacher responsible for co-ordinating SEN provision. The SENCO at Fox Wood is Mrs Lianne Buchanan. All of our pupils have SEN and class teachers also ensure that pupils get the support they need.

For those pupils with medical conditions we have 'Supporting Pupils at School with Medical Conditions Policy' which is reviewed annually.

## THE ANNUAL REVIEW PROCEDURE

When a pupil has an EHC Plan the LA must review the plan at least every twelve months. The purpose of an EHC Plan is to make special educational provision to meet the special educational needs of the child or young person and to secure the best possible outcomes for them across education, health and social care. Dates are set at the beginning of the school year for the Annual Reviews to be held. The LA is informed of this Annual Review Schedule as are other appropriate professionals. Our reviews are held in the Autumn and Spring term. All pupils at Fox Wood have an Education, Health and Care Plan.

Two weeks before the set date for the annual review a letter is sent out to invite parents and other professionals involved with the pupil to the meeting.

The following information is collated for the review:

- The latest end of year school report
- The latest Individual Education Plan (IEP)
- Record of attendance
- Relevant reports and information including input from the pupil which states what the like, what they are good at and what they are working towards

Parents, carers and professionals who are currently involved with pupil receive an invitation to attend. If professionals cannot attend, they are asked to submit a written report if appropriate. Professionals involved may include:

- Member of class team
- School nurse
- Physio
- Social care
- 14-19 advisor
- Speech and Language Therapist
- Representative from the Local Authority/EHC team
- Respite providers
- Transition Manager

If parents/carers cannot attend the review every attempt will be made to agree a mutually convenient time. If parents are unable to attend then issues that need to be raised may be discussed over the telephone.

The Educational Psychologist is not involved in reviews at Fox Wood but may be involved in an assessment of a pupil if there is a specific need or request.

## **Co-ordination of reviews**

- The Admin Manager co-ordinates the review process.
- A member of the Senior Leadership team will chair the review
- At the end of a set of reviews the papers are sent to the LA
- The decision to amend the EHC Plan is made by the LA although the school will make recommendations based on the evidence gathered in school
- When the LA has received the review papers and no changes are needed the LA then informs the school in writing and the review papers are placed in the pupil file
- When changes are made to the EHC Plan, the LA informs the school and parents in writing and the amended EHC Plan is subsequently sent.

# THE LOCAL OFFER

Local authorities must publish a Local Offer, setting out in one place information about provision they expect to be available across education, health and social care for children and young people in their area who have SEN or are disabled. As a school, we publish our information on the school website

(*www.foxwoodschool.org.uk*). By typing 'local offer" in the search box information for 2017-2018 will be located

## PUPILS WITH AUTISTIC SPECTRUM DISORDER (ASD)

A significant proportion of our pupils have Autistic Spectrum Disorder. Our Assistant Headteacher is an ASD specialist, and other staff have an additional qualification in ASD. The school has several ASD specific classes for our pupils who need additional structure and routine. We also have National Autistic Society (NAS) accreditation and were re-accredited in January 2018.

We employ an Occupational Therapist (OT) to provide information regarding an appropriate sensory diet for our pupils for use at school and at home.

# SPEECH AND LANGUAGE THERAPY (SaLT)

All pupils who have been identified through the EHC plan as in need of SaLT are on the SaLT caseload. The EHC plan is amended if the pupil is then discharged by SaLT. Speech and Language therapy is delivered on an individual basis, in small groups or through class support. Therapy is delivered by a Speech and Language Therapist or by a trained SaLT assistant.

We also have three teaching assistants who have received additional training in communication who work with pupils in receipt of pupil premium on a 1:1 or small group basis to further develop their communication.

#### ADDITIONAL THERAPEUTIC PROVISION

Fox Wood is committed to supporting the holistic development of our pupils.

We employ an occupational therapist who works primarily with our pupils with ASD to provide them with an appropriate sensory diet. The occupational therapist liaises with the class team and parents and provides both with a sensory diet for the pupil. Since February 2018 we have a new therapy room available for our pupils in the sports hall. We also receive regular input from OT's provided by Bridegwater.

Physiotherapists may work in class or in the shared medical room and provide annual training to staff and advice programmes for staff and parents to implement.

We have several staff trained in rebound therapy, and many pupils access rebound therapy on a weekly basis either in enrichment or with a trained rebound therapist.

#### **INCLUSION**

Where inclusion with another school or another class within Fox Wood is seen as appropriate, this will be organised.

# TEACHING AND LEARNING

Teaching and learning styles must be related to individual needs. Lessons at fox Wood are delivered imaginatively with a focus on multi-sensory teaching and learning strategies (Visual, auditory and Kinaesthetic), and reflect pupils' changing needs as they mature. Lessons provide learning opportunities encompassing the outcomes of the afore mentioned Every Child Matters Agenda. Pupils have differentiated objectives and differentiated targets and these are shared with them in an appropriate format. Lessons build upon each pupil's prior attainment and experience; ensuring that all pupils progress and develop well. The curriculum may be delivered through individual, paired, group or whole class activities. Puils are encouraged to collaborate, share their work and, where possible talk about or relate to their own experiences. Teaching and learning takes place in a variety of settings including classroom outdoor learning environment and the local community and includes a wide range of appropriate ICT experiences.

Pupils are in classes of between 5 - 8 with one teacher and up to four teaching assistants. Classes are grouped according to key stage as much as possible. We have several discrete ASD classes at Fox Wood and three classes for our pupils with Profound and Multiple Learning Difficulties. Where appropriate, pupils with ASD and/or pupils with Profound and Multiple Learning Difficulties (PMLD) are taught within the main body of the school.

Each class teacher writes an Individual Educational Plan (IEP) for every pupil every half term. This breaks down the targets set out in the EHCP in the areas of:

- Communication/social interaction
- Flexibility of thought/cognition
- Physical/sensory
- Social, emotional and mental health

The IEP is discussed with parents and may include input from the Speech and Language Therapist, Physiotherapist, Visual Impairment Team etc.

# ASSESSMENT

Pupils are assessed using the Bsquared assessment package at P-level and National Curriculum level, which allows us to show progress in small steps. The Bsquared assessment method used at Fox Wood divides each of these P Scales into further finely graded steps, so that demonstrating progress for those pupils who are develoing more slowly becomes achievable. Bsquared is used for all curriculum subjects, and assists teachers to set targets for the pupil's future development. The Engagement Profile is also used to assess pupils working between P1 and P4 as this provides opportunities for staff to collect anecdotal evidence of breadth of progress at these very early levels of learning. Assessment of learning and assessment for learning are incorporated into each activity at an appropriate level. Pupils also have evidence of their work in electronic learning journals using Tapestry (EYFS) and Evidence for Learning. A certificate assembly takes place weekly to celebrate achievements.

## PROVISION FOR FOUNDATION STAGE PUPILS

For the purposes of this policy the principles of Special Educational Needs will be the same for all our pupils. Pupils within the Foundation Stage have access to the Foundation Stage Curriculum.

For pupils new to our school, we try to arrange for the class teacher to see each new pupil in their existing setting, although this is not always possible (if the pupil has already left their previous placement). We receive assessment information from the previous setting/school and this is passed on to the class team at Fox Wood. Then we arrange a series of transition visits to the new class at Fox Wood, initially perhaps just for 1-1½ hours, then a full morning and perhaps including lunchtime. These sessions allow pupils to meet other pupils in the class, the staff team and to see their new surroundings. An induction session is arranged for parents in the summer term so they can meet the staff and receive more information about what Fox Wood will provide for their child.

## POST 16 PUPILS

Our KS4 pupils are able to progress on to Woolston 6<sup>th</sup> Form College for years 12, 13 & 14. Additional information is in the College Prospectus.

## RESOURCES

Resources are allocated in line with the School Development Plan. In drawing up the plan consideration is given to the needs of the pupils, the aims of the school and any external priorities are identified and an action plan formulated.

The school comprises of a single storey building with specialist rooms for Food Technology, Design and Technology, ICT/library and therapy rooms. There are also facilities for multi sensory work, relaxation and hydrotherapy. Meals are cooked and served on the premises. Two school minibuses allow staff to provide an extension to classroom activities to support curriculum objectives.

Our site was built in 2014 and is fully accessible. Advice was given by colleagues from the Hearing Impairment and Visually Impairment Team. Corridors are wide to allow easy movement of pupils in wheelchairs. The visual environment in each of the classrooms meets the needs of the pupils in that class.

We have disabled changing and toilet facilities and disabled parking spaces. We also have different colours around the door frames to signify room use. The equipment in the Food Technology room is designed to be accessible.

The school grounds include three playgrounds, a grassed area, trees, allotment areas and a sensational space.

Differentiated resources are used within lessons to address individual needs, including multi-sensory resources. Pupils are prompted as needed to aid learning, for example by physical, verbal or visual prompts. Communication systems appropriate to individual pupils are used such as object of reference, photos, on body signing, Makaton, symbols etc. Activities may be repeated in order to reinforce learning. Each lesson generally has the same structure – introduction, main activities and plenary. Lessons usually include a mix of whole class, small group and 1:1 work. Our lessons are structured according to the needs of the pupils through the use of class timetables, 'now and next' boards etc. Teaching assistants, students and volunteers are used effectively to support learning, and lessons are structured to promote independence where possible.

The following professionals provide specialist services at Fox Wood School

- Nurse
- Speech and Language Therapists and assistant
- Visual Impairment Team
- Occupational Therapist
- Occupational Therapist re: Sensory Diet
- Music Tutors
- Physiotherapist
- Hearing Impairment Team
- PE Tutors

We also provide clinics for:

- Bladder and Bowel
- Orthoptist
- Dental services
- Behaviour nurse

Medical reviews are also held at school.

We now employ a pastoral support officer to undertake a wide ranging role including some direct work with parents and children at home or/and in school, support Social Worker/Family Support Workers and to attend meetings on behalf of the school including Early Help, CIN etc.

Within school, we have a number of staff with additional training in areas including challenging behaviour, ASD, Team Teach, Intensive Interaction, early communication, manual handling, rebound therapy etc.

## ICT PROVISION

ICT is used to support all areas of the curriculum in a variety of forms. Communication aids are available and may be in the form of electronic aids, symbols or objects of reference. A variety of switch software is available on the school network and the pupils are also able to access appropriate websites. Pupils access the computers through the use of switches, touch screen, mouse or keyboard, and all have the opportunity to use an interactive whiteboard. We also have a multi-sensory room, sound beam, sensory floor and a wide variety of switch controlled toys. Eye-gaze is used in many classes with identified pupils who have difficulty physically accessing a computer or communication aid. We also have access to the latest in touch screens (Prowise).

#### DIFFERENTIATION

Teaching takes place via discrete subject teaching, cross curriculum topics or projects and has a high practical input. Pupils with learning difficulties may find it difficult to assimilate and make use of new knowledge and skills unless they have frequent opportunity to put them to relevant use in daily life.

All our pupils have an Individual Education Programme (IEP). This is a detailed analysis of the pupil's needs and highlights targets that pupils will strive to attain. Some of our pupils who have Autistic Spectrum Disorder or Profound and Multiple Learning Difficulties will be taught in discrete classes in order that their particular needs can be met.

## EQUAL OPPORTUNITIES

The policy will ensure that no member of the school community is placed at a disadvantage because of creed, gender, disability or age.

As a special school our budget should reflect the needs of our pupils. A high percentage of the budget is allocated to staffing and pays for the maintenance and upkeep of specialist facilities including the hydro pool.

Action plans developed to improve teaching resources and to provide Continuing Professional Development (CPD) are allocated an appropriate budget. Over the last few years we have spent a significant amount on ICT – computers, programmes, switches, iPads, eye gaze, Prowise etc.

Pupils who receive pupil premium may receive additional communication sessions, ICT equipment, rebound therapy, sensory advice, focussed support etc. based on their needs.

Sports premium for our KS1 and 2 pupils has allowed us to enhance and develop PE provision including teaching, resources, training, after school clubs, sensory room etc.

For those pupils who require medication whilst at school a medication policy is in place. For pupils with medical needs, the school nurse writes a Health Action Plan in consultation with parents. We also have six First aiders on site.

Personal care including toileting, feeding etc. is provided if and when necessary, all the time promoting as much independence as possible. The majority of staff are trained in Manual Handling and we follow Manual Handling passports for identified pupils.

The majority of staff are trained in Team Teach

## MONITORING AND EVALUATION

All pupil shave an EHC Plan which acts as a baseline for planning and teaching. The EHC Plan and each pupils IEP are linked to the statutory Annual Review process. All pupils will have transferred to an Education and Health Care Plan by 31 March 2018.

The question of appropriate placement is discussed at every Annual Review Transition and inclusion where appropriate is agreed with parents and the school's policy followed.

The school has continuous assessment procedures as per the Planning, Assessment, Recording and Reporting Policy and Curriculum Policy.

The planning of services and enhanced teaching activities should be undertaken in liaison with other professionals. At Fox Wood School we have the active involvement of speech therapists, orthoptists, physiotherapists, teacher from the visual impairment and hearing service, social care, occupational therapist, dental officer, and paediatrician etc.

Pupils can leave at the end of the academic year in which they are eighteen but have the option of staying on at Fox Wood until they are nineteen. Pupils have the opportunity to link with Further Educational Colleges and Day Centres to facilitate transition.

# HOME/SCHOOL LIAISON

Fox Wood School recognises that parents have a right to be involved in the education of their child. The school has an open door policy and parents are welcome at any time. However, parents wishing to spend a longer period of time with a member of staff are asked to contact school so that a mutually convenient time can be arranged.

Parents/carers are invited in to school on a regular basis to discuss the IEP (and IBP -Individual Behaviour Plan - if appropriate), annually for their Person Centred review and annually for parents evening. Other professionals including school nurses, physio, OT, social care, behaviour nurse etc. are also invited to this evening to provide support and give advice. An annual report is sent to parents in July with a comments section for them to complete and return to school.

Home school diaries are regularly written in by members of the class team to inform parents of the day's events, activities etc. Parents are also able to write in them in order to share news, pass on information etc.

The majority of pupils arrive at school by bus or taxi and as a result of this we do not see all parents on a daily basis. The home-school diary for every pupil is vitally important as our pupils are from all over Warrington and some from other Local Authorities. A more recent addition to our communication is the introduction of the school social media pages on Facebook and Twitter.

Additional information can be found on the school website <u>www.foxwoodschool.org.uk</u>

Parents of pupils in the EYFS are able to log into Tapestry an on-line learning journal so they can see photos of activities their child is involved in and their progress. Parents of pupils in all other year groups are able to log into Evidence for Learning to see how their child is progressing.

IEPs are written at the start of each half term and are reviewed at the end to show progress. These are shared with parents and parents are able to write down their contribution to the IEP. Numerical annual targets are also set and these are closely monitored by the leadership team.

A newsletter is written half termly to keep parents fully informed about the school. An activity pack is also available which details places to visit, symbols to use, activities to carry out etc.

Workshops are arranged for parents in the areas of reading, writing, Manual Handling, behaviour support, maths, behaviour etc.

We hope that any concerns parents may have would be addressed initially by the class teacher and when necessary by the Headteacher. If difficulties cannot be resolved parents can approach the Chair of Governors and finally the LA. Further details are given in the school Complaints Policy.

Parents are asked to complete a parental questionnaire every two years and, where possible, their suggestions are acted upon and feedback given.

We achieved the Leading Parent Partnership Award in July 2017. We also have a Transition Manager who works very closely with parents when their child is in Year 9 to Year 14 to support them throughout the transition process.

## **RESPONSIBILITIES IN RELATION TO SPECIAL EDUCATIONAL NEEDS**

The Governing Body:	Approves all policies and practices We have a designated SEND governor
The Headteacher	Delegated responsibility to oversee successful implementation, review and moderation of all policies.
	Has overall responsibility and for the provision and progress of all our pupils.
Deputy Headteacher/SENCO	To support staff identifying and planning for individual pupils needs, particularly where a pupil's needs are in addition to those common to most pupils in the school.
Teaching Staff:	To support the values and principles laid out in the policy and school objectives. To translate their support in terms of Page 11 of 13

	responsibilities in the context of curriculum and group organisation and specialisms.
Support Staff:	As for teaching staff in relation to specific job responsibilities.
Other Forms of Support:	School nurses School Paediatrician Educational Psychologist Speech and Language Therapist Physiotherapist Other Health Agencies
Occasional Support:	Teacher for Visually Impaired/Hearing Impaired Occupational Therapist Other Health Agencies
Liaison:	Social Care

# **STAFF QUALIFICATIONS**

All teaching staff have recognised teaching qualifications and individual members have qualifications in specialist areas eg. SEN Teaching and Learning, Autistic Spectrum Disorder. All support staff have received various training specifically relevant to the requirements of their work. Most hold a NNEB or NVQ3 equivalent qualification.

The school operates an annual in-service training budget. Every member of staff is given the opportunity to upgrade training and skills in areas of work linked to the School Development Plan. Teaching and Support staff may identify training needs via the Performance Management or Professional Development Review process.

Staff at Fox Wood have continual professional development regularly in areas including:

- Target setting
- ASD approaches
- Use of symbols
- Manual Handling
- Safeguarding
- P.E.
- Phonics
- Development of maths
- Assessment

# **GOVERNOR TRAINING**

Governors have attended relevant courses pertinent to our pupils needs.